



RESTORE

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FY 2015  
**GRATITUDE REPORT**

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*Ending modern day slavery  
in America*

*"It's amazing  
to witness the  
difference  
in a woman  
from the day  
she arrives  
at Restore,  
scared and  
wary of  
everyone, to  
the day she  
leaves, full  
of confidence  
and hope."*

**—DORTHE TATE**

VOLUNTEER & BOARD MEMBER



PHOTO CREDIT: MIA OH

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## A MESSAGE FROM EXECUTIVE DIRECTOR, JIMMY LEE

Dear Friends,

Last year, I wrote to you about our focus on getting “better” before “bigger”. Thanks to you, as we close one year and begin another, Restore NYC is now bigger and better.

In the past year, **demand** for our services reached new heights while early research affirmed the tremendous **impact** of our programs. Our staff has grown in number and talent and we are poised to launch a new program that will allow us to meet a profound, currently-unfilled need among survivors of sex trafficking.

**It has been a banner year in ways that simply would not have been possible without you.**

We’ve expanded our work beyond a primary focus on direct service via our safehome and, as a result, established new partnerships with public and private organizations and increased our work with the Human Trafficking Intervention Courts. We’ve restructured our team and our core programs so we can impact more of the women who need us.

**As a result, in the past year and because of your partnership, more women than ever before made the leap from “victim” to “survivor”. Thank you.**

In the pages ahead, you’ll hear from some of the women whose lives have been changed by your support. You’ll hear about their descent into the world of forced prostitution and the dangers they’ve faced in the hands of their traffickers. You’ll hear about their brave escapes, their journeys towards physical and mental recovery, and their desire to find safe, meaningful work in the future so they can support themselves and their children.

Their stories are as beautiful as they are painful and they offer us a tender glimpse of the restoration underway in the lives of hundreds of women. Your investment in these women will bear fruit for generations to come and it is a profound honor to partner with you in this important work.

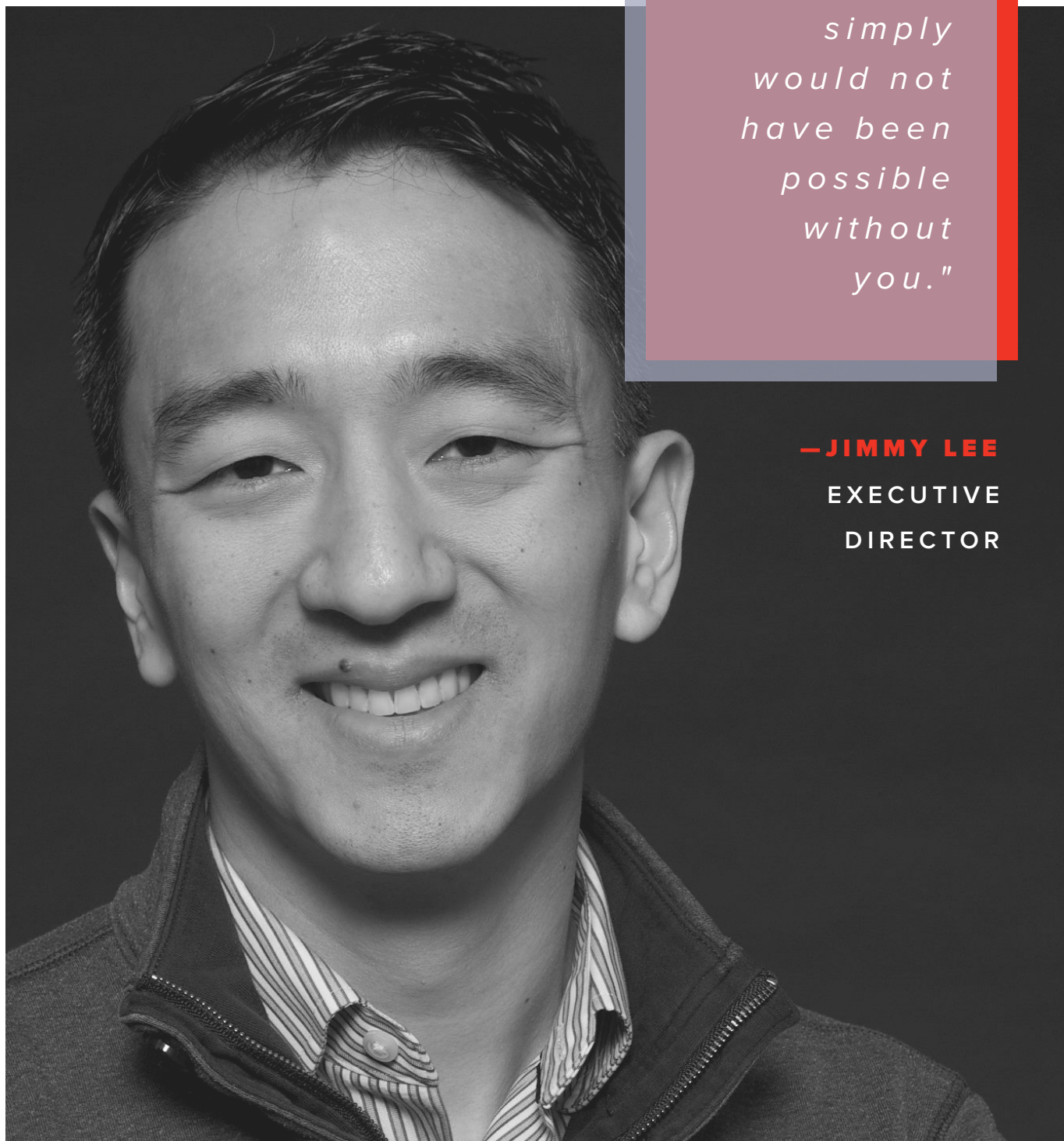
With gratitude for your generosity,

Jimmy Lee  
Executive Director



*"It has  
been a  
banner  
year in  
ways that  
simply  
would not  
have been  
possible  
without  
you."*

**—JIMMY LEE**  
EXECUTIVE  
DIRECTOR



A woman with curly hair, wearing a purple shirt, is smiling and working on a beaded necklace. She is holding a string with beads and a needle. The background is blurred, showing a table with various items. The image is overlaid with a semi-transparent purple box containing a quote and a red box containing the attribution.

*"We are  
serving  
more  
women,  
in more  
ways,  
than ever  
before."*

**—DAVID HUNG**  
BOARD CHAIR

## A MESSAGE FROM BOARD CHAIR, DAVID HUNG

Dear Partners,

On behalf of the Board of Directors of Restore NYC, thank you for all that you made possible in 2015. The work that you'll read about happened only because of your generosity and commitment.

We are serving more women, in more ways, than ever before. In fact, we served 40% more women in FY15 than in the prior year and our approach to identifying and serving victims is now recognized as best-in-class, placing Restore NYC at the forefront of a nation-wide effort to end sex trafficking.

Personally, I will never forget the story of Leah\*, one of the women we worked with last year. She arrived in our office last fall, frail and terrified. She had just escaped from her trafficker's home and our office was her first safe stop.

Leah had been forced to work in an illicit massage parlor and was trapped not just by her trafficker but by her lack of education, unfamiliarity with the United States, and difficulty with English. She had deep and serious concerns for her own safety and that of her family, and like many of our clients, had experienced tremendous trauma.

Because of you, Restore was ready to receive her and provide the holistic support she needed to begin the process of physical, mental, and economic restoration. We secured an open bed in **our safehome** to provide Leah with immediate shelter. Now five months into her stay with us, Leah meets with a counselor each week, is an active participant in our staff-led trauma **counseling group**, and is finding **community** through her new church. Her counselor has helped Leah register for ESL and computer classes, secure a NYC ID card, access **dental and medical services**, and draft a resume.


You made Leah's escape and path to freedom possible and you have brought hope and opportunity to hundreds more. Thank you.

Sincerely,

David Hung  
Board Chair

\*Name has been changed to protect client's identity





*"Human trafficking is a crime that inflicts terrible harm on the most vulnerable members of society: victims of abuse, the poor, children, runaways, immigrants," [the chief judge, Jonathan Lippman] said. "It is in every sense a form of modern-day slavery."*

**—THE NEW YORK TIMES**

"WITH SPECIAL COURTS, STATE AIMS TO STEER WOMEN AWAY FROM SEX TRADE"





## WHAT IS SEX TRAFFICKING?



### **SEX TRAFFICKING IS:**

A form of modern-day slavery in which false promises, violence, or coercion are used to force a vulnerable person to work in the commercial sex industry.

New York City is one of the largest destinations for trafficked women entering the United States. Trafficking does not require movement across borders or even physical force – in many instances, women are “enslaved” and their vulnerabilities taken advantage of through lies and threats.

**CONT. NEXT PAGE**

## WHAT IS SEX TRAFFICKING?

### HOW ARE FOREIGN NATIONAL WOMEN TRAFFICKED?

Foreign national victims of sex trafficking are often from poor countries and live a life of extreme poverty. Facing few options at home, vulnerable women are often lured to the United States by promises of work as a nanny or housekeeper. Many are lured here while looking for work in the US. Others are sold into slavery by their husbands or parents or tricked by false marriage proposals or offers of an education.

A typical victim has her passport and papers taken and then is told she is in the country illegally and must pay off an excessive "debt" (often referred to as debt bondage) in order to be released.

In other instances traffickers use violence or threats to entrap women. Regardless of the method used, **trafficked women are scared, isolated, and dependent on their traffickers.**



### WHY IS IT SO HARD FOR WOMEN TO ESCAPE?

Sex trafficking of foreign nationals is a complex crime and the circumstances of their entrapment, along with their fear of deportation, often prevents victims from coming forward to receive care. Debt bondage, shame, and financial dependency often prevent women from leaving their dangerous work.

For many victims, their ability to trust others has all but disappeared, **making it difficult for even trained professionals to establish the relationships required to help women escape.** Women have been told that they will get arrested because of their undocumented status and involvement in the commercial sex industry - or both - so they do not trust law enforcement or service providers, even when told about the better life that might await them. For others, the level of trauma experienced in the hands of their traffickers is equivalent to that of victims of state-organized torture and the physical and psychological scars can be paralyzing.

### HOW MANY VICTIMS ARE THERE?

We don't know. Figures range between 20 - 36 million globally but credible organizations do not agree on a specific number. In the U.S., too little data exists to form a more definitive estimate. What do we know? In New York City alone, there are **4x as many illicit massage businesses as Starbucks.** Many are run by well-networked criminal operations that exploit women for labor and commercial sex.



## WHAT KIND OF WORK ARE THEY FORCED INTO?

In the media, street prostitution is the most visible form of commercial sexual exploitation. However, **much of the industry operates underground** via escort services, illicit massage businesses, brothels, or via online classifieds.



## WHERE ARE THEY FROM?

Most foreign national survivors we have served are from China, Latin America, and Korea. In total, Restore has reached women from **over 40 countries**.



## HOW BIG IS THE INDUSTRY?

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**\$150**  
BILLION

The International Labor Organization estimates that forced labor and human trafficking is a \$150 billion industry worldwide.

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*“Restore NYC is an organization that truly cares for the welfare of victims of sex trafficking. They are fighting to end this modern-day slavery.”*

—**JUAN CARLOS LAGARES**  
NYC MARATHON RUNNER  
ON BEHALF OF RESTORE

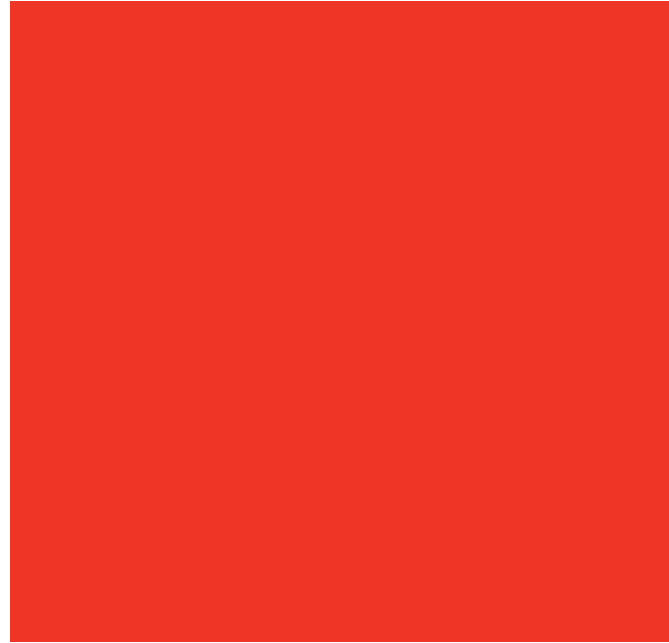
## JIN'S\* STORY

I typically don't get off work at the massage parlor until 11pm. Many times I am just starving. I didn't know what to eat and sometimes the other worker leaves me some food like grapes or an egg. I didn't have money to buy any food so I collected bottles of recyclables to sell. I can make \$10 per bag but my boss didn't want me to put the big trash bags near the parlor, so he yelled at me.

I found this parlor through the job board at the local Chinese grocery store. It said they would train me so I applied. But when I showed up, they just took my ID and told me to go work.

Sometimes, the customers tried to assault me sexually. The first customer I ever worked with – I served him for an hour. I just did massage. Usually the customer is just face-down. But suddenly after an hour, I told the customer – 1 hour finished, only 15 minutes more – and he turned





around and asked me to give him a “happy ending”. I told him “no, only massage”. The customer got upset and said no more, and I didn’t get any tip for that work. That was the first time.

There once was a customer waiting over 40 minutes. I got into that massage room and worked there for 10 minutes. The customer turned face up again. I said “no, face down, don’t look at me”. The customer said “no” and then asked me to do some really inappropriate things. The customer started to touch me, I didn’t know what to do, so I continued to serve him. I only did 20 minutes and didn’t get paid.

I wanted to quit, but the boss doesn’t allow me. The boss said, “you need to find a new person to come and then you can leave”. Boss didn’t ever want to pay me. I served one customer for 3 hours but only got a \$5 tip.” I can’t get my ID back and he told me I won’t be able to find other work because of what I did and because I have no papers. I felt ashamed. That was all I thought I can do.

But then one day, the police came and arrested everyone. I was brought to a court and to Restore. Before Restore I didn’t know about my rights or how I could find safe work. Finding work is still hard but I am glad I met people who I can trust and ask for help.

\*Name has been changed to protect client's identity



# INTERVIEW WITH JUAN CARLOS

NYC MARATHON RUNNER  
ON BEHALF OF RESTORE



**Q: How are you connected with Restore?**

My connection with Restore was running the 2015 New York City Marathon with their team! It was an incredible experience to run with their team and help raise awareness of sex-trafficking in New York and draw attention to an organization fighting to end it.

**Q: What has been the biggest highlight/most inspirational experience?**

The most inspirational experience I had with Restore came a few weeks after I joined the NYC Marathon team. During my marathon training I had one specific long-distance run in which I didn't think I could go any further. What kept me going was thinking about how this was helping raise awareness and funds to help sex-trafficked women. What an incredible privilege it was to join Restore NYC in their mission to rescue these women and provide aftercare and hope.

**Q: Why did you get involved with Restore? Why should others?**

My first interaction with Restore was through their New Year's Eve Benefit Bash in 2009. While it was fun to ring in the New Year with friends, it was more incredible to hear the work Restore was doing to help sex-trafficked women in NYC. Over the years I've told friends about the organization and donated when I could. When I found out they were one of the charities involved in the NYC Marathon I was thrilled to contact them and find out they had an opening for a runner on their team.

Restore is an organization that truly cares for the welfare of survivors of sex-trafficking. Restore is fighting to end this modern-day slavery, but what I appreciate most about them is their aftercare which partners with other organizations to help the women come back to physical, social, emotional, and spiritual health. It was an absolute privilege to be a part of what they are doing. If you share the values of showing mercy and compassion to the

defenseless, doing justice where there is wrong, and helping give a voice to those that cannot speak for themselves, then getting involved with Restore is worth considering.

**Q: What restores you?**

I feel restored when I rest after exerting great effort on a project and accomplish my goal. I feel restored after having a good laugh with a friend. I feel restored whenever I receive a comforting hug from my wife. I feel restored when I am overwhelmed with God's love as I recall the good news of his unmerited grace in my life—forgiving me for my sin because of the precious sacrifice of his son, Jesus.

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*"If you share the values of showing mercy and compassion to the defenseless, doing justice where there is wrong, and helping give a voice to those that cannot speak for themselves, then getting involved with Restore is worth considering."*

**—JUAN CARLOS LAGARES**  
**NYC MARATHON RUNNER**  
**ON BEHALF OF RESTORE**





*“I feel like I found a home with Restore. At the beginning, I thought getting arrested was a bad thing, but it led me to a good thing. Restore feels like family.”*

**—RESTORE RESIDENT**





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## WHAT WE DO AND HOW WE DO IT

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### FIND



### RESTORE

We are passionate about ending sex trafficking in New York and restoring the well-being and independence of foreign national survivors. Thanks to you, Restore NYC has moved to the forefront of the anti-trafficking movement in the United States. Our work is pioneering and increasingly looked to as a model for providing best-in-class care and restoration for victims.

We **find victims** through our outreach strategies and partnerships with law enforcement, the court system, and community-based organizations. We help women to access the medical care, mental health services, and job training they need to heal and thrive. In addition, **we restore survivors** through our groundbreaking safehome.



# OUTREACH PROGRAM

*"I went to see an immigration attorney but got scared because they asked me a lot of questions and for all of my secrets. I was really worried about that. I didn't know whether they were trying to help me or would report me. I feel like I can trust my Restore counselor."*

**—RESTORE CLIENT**

## OUTREACH PROGRAM: FINDING VICTIMS





# SAFEHOME PROGRAM

*"I never thought I'd feel safe again. I was so scared every day I went to work. Now I can think about my future – finding a job that will let me take care of my little girl and learning to live free in this country. If I hadn't come to the safehome, I don't know what I'd be doing now."*

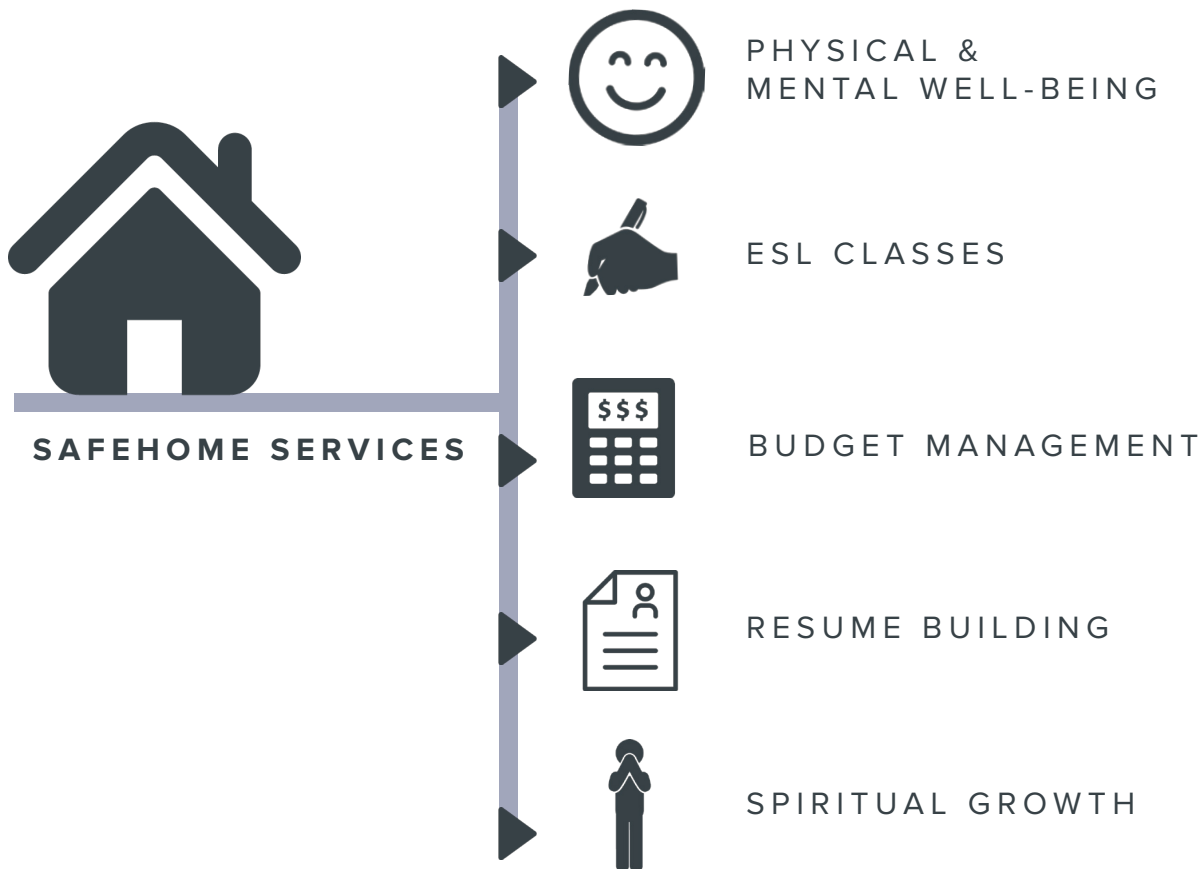
**—RESTORE SAFEHOME RESIDENT**



## SAFEHOME PROGRAM: RESTORING SURVIVORS

Our safehome, the first of its kind in the Northeast, offers housing and intensive rehabilitation services to 12-15 survivors of sex trafficking each year. Women often arrive in our home immediately after escaping their trafficker.

At this point, their trauma is severe and their needs are numerous. Our holistic programming helps survivors move towards greater independence and well-being as their immediate, long-term, and on-going needs are met via physical and mental healthcare, job skills training and placement, and spiritual exploration and growth.





INTERVIEW  
WITH  
DORTHE TATE

VOLUNTEER & BOARD MEMBER

**Q: How are you connected with Restore?**

I started off as a volunteer 2 years ago. I'd be in the house once a week where I interact with the women in numerous ways. Usually we'd cook, sew, or I would help with their English learning. I also mentor one of the staff. I joined the board last year and am honored to be involved in overseeing what Restore does today as well as in the future.

**Q: Why did you get involved with Restore? Why should others?**

I had just moved from London where I was involved in aftercare and mentoring of women who were victims of sex trafficking. I was excited to hear about Restore from my pastor and soon got in touch with them.

It's a privilege to be part of something that helps demonstrate that every woman deserves her own free will. To show her that she was created equal to all others, and to help give her the tools needed for her independence is a wonderful thing. Not everyone is cut out to help face-to-face, but we can all help make restoration possible through our financial gifts, helping to expand the network of Restore partners, or by volunteering in any number of ways. It's all worth while.

**Q: What has been the biggest highlight/most inspirational experience?**

It's amazing to witness the difference between the day a woman arrives at Restore, often scared, unsure and wary of her new surroundings, compared to when she leaves full of confidence and hope and with a strong sense of friendships made.

**Q: What restores you?**


Spending time with my family and knowing that my faith can see me through anything.

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*"Not everyone is cut out to help face-to-face, but we can all help make restoration possible through our financial gifts, helping to expand the network of Restore partners, or by volunteering in any number of ways. It's all worthwhile."*

**—DORTHE TATE**  
VOLUNTEER & BOARD MEMBER





*"Human trafficking is one of the gravest violations of human dignity and respect. The victims are often disadvantaged and extremely vulnerable due to the conditions in which they were enslaved. Human trafficking is committed by powerful organized crime groups that exploit the innocence, vulnerabilities and sometimes desperation of their victims. As a person who has dedicated her professional life to protecting national security and the rights of people, I was compelled to join Restore NYC's Strategic Advisory Board to support their efforts to stop human trafficking and empower the victims to rebuild their lives."*

**—AMY LYONS**

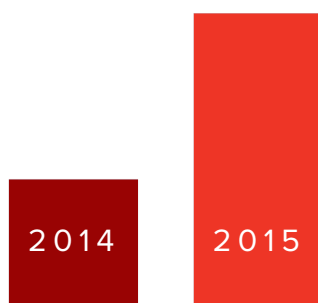
STRATEGIC ADVISORY BOARD MEMBER &  
VICE PRESIDENT OF CORPORATE SECURITY,  
BRISTOL-MYERS SQUIBB



## 2015 YEAR IN REVIEW

nights of freedom:  
**40,985**

Since the opening of our safehome in late 2010, the residents we served have experienced a total of 40,985 nights of freedom — and counting.



**115%↑**

A total of 426 referrals were made to Restore in FY 2015, a 115% increase from 2014.



We've built relationships with 56 new partners across 8 states and all 5 boroughs, allowing us to help more survivors, more quickly.



**40%**

Your support allowed us to serve 275 women in FY 2015, a 40% increase from last year.



# OUR IMPACT ASSESSMENT MODEL

2015 marked the beginning of our work to establish the country's first holistic, longitudinal impact study on foreign national survivors of sex trafficking. At Restore, we are committed to tracking more than the "outputs" of our programs. While metrics like 'women served' and 'counseling sessions provided' are good barometers of the reach and scope of our services, we are deeply committed to measuring the life-changing, on-going impact of our programs on the women we serve.

In order to better understand how – and if – our programs are bringing about meaningful change for victims of sex trafficking, we developed a program to systematically evaluate survivors' progress over time. Our new assessment model evaluates our clients' physical and mental well-being, economic empowerment, and spiritual health, the three areas we believe are needed for restoration.

With the guidance of experts across our sector and Dr. Rebecca Macy, a leading aftercare researcher at the University of North Carolina – Chapel Hill, we implemented surveys and other assessment tools to provide us with a window into a survivor's journey.

In the year ahead, our commitment to measuring our impact along the dimensions listed below will help us to deepen our understanding of what works, adjust our programs accordingly, and ensure that peer organizations can learn from our successes and failures. As part of our commitment to the partners and donors who make our work possible, we strive to be nimble in our approach to program development, doing more of what works and moving away from efforts that, when studied, are not as effective in helping victims recover from trauma and begin their journey to restoration.



## **PHYSICAL & MENTAL WELL-BEING:**

STRESS

COPING

PHYSICAL AND MENTAL HEALTH

DEPRESSION

PTSD

TRAUMATIC GROWTH



## **ECONOMIC EMPOWERMENT:**

TRAFFICKING STATUS

EMPLOYMENT STATUS

INCOME LEVELS



## **SPIRITUAL GROWTH:**

FAITH MATURITY

FAITH AS COPING STRATEGY

POST-TRAUMATIC SPIRITUAL GROWTH



*"When I first arrived in the safehome, I was really depressed. My work in the massage parlor really destroyed my confidence and I wasn't sure how to even begin to heal. After 8 months living here, I feel like a new person. My counselor and doctor have helped with my depression, I've learned how to take care of myself, and I'm even starting a job next month."*

**— RESTORE SAFEHOME RESIDENT**

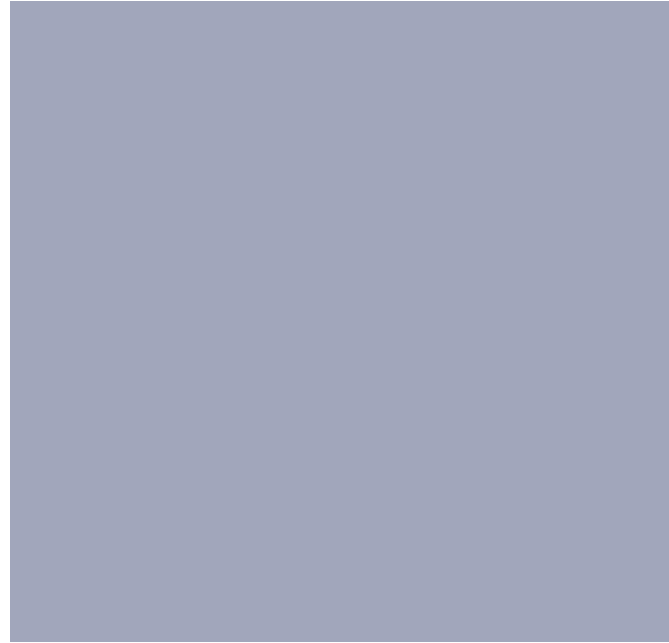


## KIM'S\* STORY

Kim was born in China and discontinued her schooling after high school. Soon after, Kim married a man after just two months of dating. She gave birth to her first child when she was 18 years old, just as the extent of her new husband's gambling problems became clear. His debts were enormous and Kim felt a responsibility to support her family. A friend told her jobs in the massage industry in the U.S. were plentiful and fruitful so Kim borrowed an astronomical \$25,000 from friends and the remainder from the "travel agency", purchased a forged passport, and moved to New York City.

As soon as she arrived in New York City, one of her friends picked her up and found her a bed in a "family hostel" in Flushing, Queens. Classified ads led Kim to a massage job that sounded promising, with training and housing provided. When she traveled to the massage parlor, she met the boss and was told that she would be sleeping in the massage parlor and needed to pay \$450 per month for rent. He then asked for her passport and told her that her passport would be held until she left the job.





Although Kim sensed something wasn't right, she decided to stay after the boss told her this was all a normal part of working in the massage industry in the U.S. However, on Kim's first day, the boss gave her five condoms and told her to "meet the customers' needs". When Kim told the boss that she wanted to leave, her boss threatened not to give back her passport and told her that she would be deported without proper identification. The boss kept a close watch over Kim to ensure she didn't attempt an escape.

After several months "meeting the customers' needs", the NYPD raided the parlor and arrested Kim and the other employees for prostitution. Because of the HTIC and Restore's partnership with the court system, Kim was able to avoid jail time and was instead referred to us to connect her to legal guidance, mental and physical health services, and emotional support.

Our staff worked with Kim to explain the legal process ahead of her and to assist her in mapping out a plan for her physical and economic restoration.

Today, Kim is happily working at a small business and is able to support herself with the income she earns. She is grateful for the chance to work in a safe environment and continues to keep in touch with our counselors.

\*Name has been changed to protect client's identity





## LOOKING AHEAD: ECONOMIC EMPOWERMENT IN 2016

**PHYSICAL & MENTAL  
WELL-BEING**

+

**ECONOMIC  
EMPOWERMENT**

+

**SPIRITUAL  
GROWTH**

=

**RESTORATION &  
FREEDOM**

In 2015 we laid the groundwork for our most innovative program yet: Economic Empowerment, a path towards financial independence.

It is almost impossible for the survivors we serve to find jobs on their own. They face significant logistical, legal, and emotional hurdles in their search for work. The women we serve are often sole-providers and are desperate to find safe, sustainable work so they can provide for themselves, their children, and their families. All suffer from the trauma associated with being a victim of sex trafficking. Most do not speak English. More than half have only a high school education and most do not have authorization to work in the United States. Many need to pay off their “**debt bondage**”. These circumstances often force women into work at illicit massage businesses, placing them at risk for further exploitation and trafficking.

**All of them crave restoration through personal and economic freedom.**



## WE CAN HELP.

In 2016 we are launching a pilot for our **Economic Empowerment Program**.

We recognize that the restoration of economic freedom requires access safe, meaningful work and participation in a supportive community that will help survivors as they transition away from exploitation and onto a path towards long-term health and healing.

When survivors are secure in their resources and their relationships, there is healing and restoration for them, for their children, and for generations to come. In addition, safe and sustainable jobs will bring more victims out of hiding, helping to empower an entire generation of survivors to break the cycle of modern day slavery in the United States.

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*“I thank Restore for helping me. Finding a job is so very hard here even for someone like me who speaks English and has a masters degree overseas. I want to help my son’s education and give him a better future. Their help gives me hope.”*

—RESTORE CLIENT

# ECONOMIC EMPOWERMENT PROGRAM

## WHAT IS IT?

A Workers Cooperative + Supportive Services:

Restore is launching a **Workers' Cooperative Staffing Agency** through which for- and non-profit organizations can hire survivors who lack work authorization. Restore clients will become part owners of the co-op and employers can hire the co-op (versus individuals) for jobs.

This model is thriving in several parts of the country and will allow us the flexibility to place clients in a variety of safe, sustainable jobs while they report income and pay taxes on the co-op equity they receive in return for their work.

Via the **Supportive Services** component of this initiative, each client will be paired with a coach who will provide on-going support to ensure her smooth transition into the workplace. Through this peer-group model of care, women will receive extensive training in life skills and job readiness while receiving counseling to assist them in their journey of healing and restoration.

## WHY A STAFFING AGENCY?

It is among the most profitable social enterprise models and it is not limited to a particular business or industry, ensuring we are able to find work for a wide variety of clients.

In addition, our existing partner networks span a range of fields and we expect to leverage these relationships to help the co-op place women in jobs.

## HOW WILL IT WORK?

Business owners and employers will work with the co-op just as with any other staffing agency, knowing that the women are being trained and vetted to deliver quality results.

Clients will also be enrolled in ESL and other supportive programming to minimize language and cultural barriers.

## WHAT WILL IT ACCOMPLISH?

Initially, the Economic Empowerment program will provide survivors with a source of safe and reliable income. Over time, and more importantly, the cooperative model has the potential to grow the community of survivors. Our desire is that a survivor-led movement will be the primary force in ending trafficking around the globe.



INTERVIEW  
WITH  
AMY LYONS



**Q: How are you connected with Restore?**

I am a member of the Strategic Advisory Board and I share the knowledge gained from 25 years in law enforcement where I worked to bring criminals to justice.

**Q: Why did you get involved with Restore? Why should others?**

Human trafficking is one of the gravest violations of human dignity and respect. The victims are often disadvantaged and extremely vulnerable due to the conditions in which they were enslaved. Human trafficking is committed by powerful organized crime groups that exploit the innocence, vulnerabilities and sometimes desperation of their victims. As a person who has dedicated her professional life to protecting national security and the rights of people, I was compelled to become engaged in the effort to stop human trafficking and empower the victims to rebuild their lives.

**Q: What has been the biggest highlight/most inspirational experience?**

I am inspired every time I learn of any successful effort to end human trafficking advancing forward, even if that advancement comes in a baby step. Governments are working to change human trafficking legislation, enhance penalties for this ruthless crime and raise awareness to inspire others to become involved in this serious issue. While I find these advancements necessary and inspiring, I am personally most moved by the victims themselves. I admire the tremendous courage, strength and resiliency that the victims embody as they journey through the process of recovery.

**Q: What restores you?**

Faith in humanity, this beautiful world in which we live and most of all my time to “be still and know”.

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*"As a person who has dedicated her professional life to protecting national security and the rights of people, I was compelled to become engaged in the effort to stop human trafficking and empower the victims to rebuild their lives."*

**—AMY LYONS**  
**STRATEGIC ADVISORY**  
**BOARD MEMBER &**  
**VICE PRESIDENT OF**  
**CORPORATE SECURITY,**  
**BRISTOL-MYERS SQUIBB**

## BOARD OF DIRECTORS

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### MEET OUR BOARD

**David Hung (Chair)** Co-founder & CEO, Find Your Trainer

**Laurie Bolthouse** Producer, Trade of Innocents

**Mary Ann Dunn** VP, New Project Development, Wormser Corporation

**Ching-Lee Fukuda** Partner, Ropes & Gray LLP

**Kara Kim** Candidate, General Theological Seminary, MA in Spiritual Direction

**Jimmy Lee** Executive Director

**Faith Huckel Motter** Co-founder, Restore NYC & Director of Development and Communication, Blue Sky Bridge

**Matthew Scogin** Managing Director for Firm Administration and Strategy, Perella Weinberg Partners

**Dorthe Tate** Volunteer & Board Member

**Allen Trew (Treasurer)** Managing Director, JANA Partners

**Mary Beth Vogelzang** Developer & Owner, Vogelzang Vineyards

Refine and vigorously test our impact model, measuring over 15 key indicators and adapting programs to ensure maximum results.



Grow our partnership with law enforcement and with local churches to identify and serve more victims and help them come forward with their stories.



# 2016

## AND BEYOND



Launch the cooperative and pilot 3-5 groups with our Economic Empowerment Program to train and provide jobs for the women we serve.



Invest in our staff's development and well-being, raise the additional 55% more in funding needed to support the growing need for our programs, and enlarge our circle of supporters.

STATEMENTS OF FINANCIAL POSITION	SEPTEMBER 30,	
	2015	2014
<b>ASSETS:</b>		
Cash and cash equivalents	\$781,077	\$755,978
Contributions and grants receivable	20,000	24,268
Prepaid expenses	17,684	12,169
Investments	25,510	9,028
Property and equipment	15,377	21,200
Security deposits	15,100	16,710
Total Assets	\$874,748	\$839,353
<b>LIABILITIES AND NET ASSETS:</b>		
Liabilities:		
Accounts payable and accrued expenses	\$12,901	\$14,883
Total Liabilities	12,901	14,883
Net Assets:		
Unrestricted:		
Undesignated	659,887	573,216
Board designated	200,000	200,000
	859,887	773,216
Temporarily restricted	1,960	51,254
Total Net Assets	861,847	824,470
Total Liabilities and Net Assets	\$874,748	\$839,353



	YEAR ENDED SEPTEMBER 30,					
	2015			2014		
	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
<b>SUPPORT, REVENUE, &amp; RECLASSIFICATIONS:</b>						
Contributions and grants	\$870,389	\$137,500	\$1,007,889	\$734,027	\$146,210	\$880,237
Fundraising event, net of direct benefit costs	8,970	-	8,970	57,236	-	57,236
Donated services and materials	10,067	-	10,067	18,351	-	18,351
Investment income	10,528	-	10,528	1,269	-	1,269
Other revenue	1,166	-	1,166	1,361	-	1,361
Net assets released from restrictions	186,794	(186,794)	-	245,116	(245,116)	-
Total Support, Revenue, and Reclassifications	1,087,914	(49,294)	1,038,620	1,057,360	(98,906)	958,454
<b>EXPENSES:</b>						
Program services	805,172	-	805,172	626,272	-	626,272
Supporting services:						
Mgmt/General	74,869	-	74,869	101,633	-	101,633
Fundraising	121,202	-	121,202	113,220	-	113,220
Total Expenses	1,001,243	-	1,001,243	841,125	-	841,125
Change in Net Assets	86,671	(49,294)	37,377	216,235	(98,906)	117,329
Net Assets, Beginning of Year	773,216	51,254	824,470	556,981	150,160	707,141
Net Assets, End of Year	\$859,887	\$1,960	\$861,847	\$773,216	\$51,254	\$824,470

## FINANCIALS: STATEMENTS OF CASH FLOWS

STATEMENTS OF CASH FLOWS	SEPTEMBER 30,	
	2015	2014
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Change in net assets	\$37,377	\$117,329
Adjustments to reconcile net change in net assets to cash provided (used) by operating activities:		
Depreciation	5,823	5,825
Realized gains (losses) on investments	(10,368)	175
Unrealized gains (losses) on investments	2,022	(813)
(Increase) decrease in:		
Contributions and grants receivable	4,268	(21,795)
Prepaid expenses	(5,515)	5,534
Security deposits	1,610	3,302
Accounts payable and accrued expenses	(1,982)	(149)
Net Cash Provided by Operating Activities	33,235	109,408
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Proceeds from sale of investments	-	3,976
Purchases of property and equipment	-	(4,500)
Purchases of investments	(8,136)	(6,676)
Net Cash Used by Investing Activities	(8,136)	(7,200)
Change in Cash and Cash Equivalents	25,099	102,208
Cash and Cash Equivalents, Beginning of Year	755,978	653,770
Cash and Cash Equivalents, End of Year	\$781,077	\$755,978
<b>SUPPLEMENTAL INFORMATION:</b>		
Noncash contributions of securities	\$8,136	\$5,150

## SEPTEMBER 30, 2015

	PROGRAM SERVICES	MANAGEMENT AND GENERAL	FUNDRAISING	TOTAL EXPENSES
Salaries	\$471,412	\$36,272	\$65,124	\$572,808
Payroll taxes	47,618	3,664	6,578	57,860
Employee benefits	42,862	3,259	5,852	51,973
Total salaries and related expenses	561,892	43,195	77,554	682,641
Occupancy	119,535	8,975	7,537	136,047
Program expense	58,873	-	-	58,873
Professional fees	29,179	17,612	6,366	53,157
Fundraising event costs	845	-	24,739	25,584
Supplies	7,941	-	2,803	10,744
Conference/meetings	7,978	853	669	9,500
Insurance	6,423	-	-	6,423
Travel	2,342	242	242	2,826
Telephone	2,101	346	346	2,793
Printing	1,519	760	253	2,532
Postage	858	429	143	1,430
Subscriptions	611	306	102	1,019
Database management	-	997	-	997
Miscellaneous	152	254	448	854
Total expenses before depreciation	800,249	73,969	121,202	995,420
Depreciation	4,923	900	-	5,823
Total expenses	\$805,172	\$74,869	\$121,202	\$1,001,243

## HIGHLIGHTED PARTNERS

### ECONOMIC EMPOWERMENT PARTNERS



Our friends at We Rub You and Elegantees are not only amazing entrepreneurs, but also are partners in our economic empowerment program. They help train and provide employment to the women we serve. Plus, they have donated portions of their sales to fund the work we do at Restore.

### FINANCIAL PARTNERS

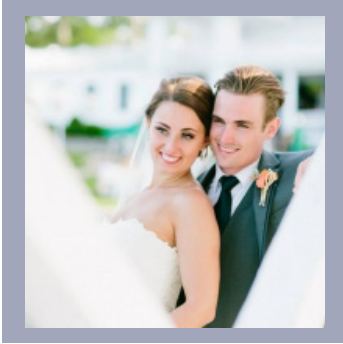


Going beyond the conventional measures of service, our friends at Calvary Baptist Church and Plymouth Church in Brooklyn have supported Restore NYC in a variety of ways such as conducting workshops on trafficking, hosting movie nights, and even financially partnering with us.

We're blessed by partners such as Julien Farel Salon, Zoetik, Secret Someone's, and Smithereenes. They all donated a percentage of their proceeds to support the work we do at Restore and build awareness about sex trafficking in New York to their audience and customers.



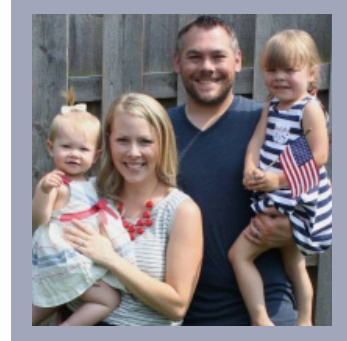
## MEET OUR FEATURED FUNDRAISERS



### SEAN & SHANNA HINGEL

The Hingels engaged their friends, family, and church community to raise over \$3,800 for Restore, exceeding their \$2,500 goal!

As the top #WeForHER fundraisers, Sean and Shanna led the campaign and encouraged others to help launch New York's first co-op employing foreign national survivors of sex trafficking. Simply amazing.



### MEG VAN DYKE

As a wife and mother of two, Meg joined Restore to help other moms experience financial freedom and economic independence.

After hearing that 77% of the women Restore serves have children, Meg was motivated to start her own campaign and join #WeForHER. With the support of her community, she surpassed her \$1,500 goal and raised over \$3,000!

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*To learn about creative ways to fundraise for Restore NYC,  
visit us at [restorenyc.org/get-involved/fundraise](https://restorenyc.org/get-involved/fundraise)*



Restore NYC's mission is to end sex trafficking in  
New York and restore the well-being and independence  
of foreign national survivors.

Rebuilding the life intended.  
[restorenyc.org](http://restorenyc.org) | [@restorenyc](https://www.instagram.com/restorenyc)