




RESTORE
2013 ANNUAL REPORT



LETTER FROM EXECUTIVE DIRECTOR

A MESSAGE OF THANKS FROM JIMMY LEE

Dear Friends,

Every year, thousands of foreign national women risk almost everything to come to our great country, only to be exploited and enslaved by traffickers who believe they can act with impunity.

2013 was no different. We met hundreds of victims of exploitation and trafficking who shared the same story of crushed dreams, pain, and lost hope. But in 2013, your growing support allowed us to act faster and more than ever before - more safehouses, more staff, more partnerships, and more women served. So despite encountering much need, our hope increases daily.

Now we can look to 2014 with great expectation and faith. Thank you for continuing to be a part of our mission. We are deeply grateful.

Warmest regards,

Jimmy Lee
Executive Director

TRAFFICKING IN THE U.S. TODAY

JANUARY 8

“Trafficked women — many of them non-citizens — travel by planes, vans, cars, buses and trains along the Northeast Corridor from New York and back again. The route could be likened to a reverse Underground Railroad where individuals are bound in captivity rather than heading towards freedom.” - [Human Trafficking: Hiding in Plain Sight](#), *WGBH News*

JANUARY 10

“Without ever knowing it, you’ve driven the same routes, passed the same landmarks and used the same rest stops as today’s human trafficking networks that operate from New York to New England...” - [Human Trafficking: The Route Through Queens](#), *WGBH News*

JANUARY 29

“Human traffickers have picked up where Jim Crow left off. If that seems far-fetched, just listen to Luis CdeBaca at the U.S. State Department. ‘In the wake of the Civil Rights Movement, there was a perception that the problem of slavery, of sharecropping, was a thing of the past,’ CdeBaca said. ‘And, quietly, the abusers were bringing in immigrants to replace the African American community.’” - [Human Trafficking: Modern-Day Slavery in America](#), *WGBH News*

JANUARY 31

“Jimmy Lee, of the New York-based group Restore, says law enforcement should concentrate on the alleged links between organized traffickers who transport women to New England but who start off in New York. ‘They have networks throughout the east coast along the 95 corridor that bring them to other cities, but it is the natural starting point,’ Lee said.” - [Human Trafficking: What Now?](#), *WGBH News*

APRIL 1

“A man who ran a violent sex trafficking ring out of his Upper East Side apartment will spend 50 years in prison. District Attorney Cyrus R. Vance Jr. announced the sentence Monday for Donnell Baines. Authorities say Baines had coerced at least four women into prostitution since 2009.” - [NYC man gets prison for sex trafficking](#), *The Wall Street Journal*

MAY 9

“[I]n a typical day a Mexican sex trafficking victim in New York has to service 20 to 30 customers. Since these women are not willing participants, that’s 20 to 30 rapes. A day.” - [There are Sex Slaves All Over the U.S. Right Now](#), *TIME.com*

JUNE 28

“For all the attention the drug debate receives, sex trafficking remains [a] comparatively under-discussed problem. Roughly 800,000 people are trafficked across borders each year ... One study estimated that at least 10,000 women from southern and central Mexico are trafficked for ‘sexual exploitation’ to the northern border region each year.” - [Why Did These Sex Traffickers Only Get a Slap on the Wrist?](#), *Fusion*

JULY 18

“In many cases, the women were brought to the U.S. under the guise they would do housework or baby-sit, he said. In other cases, the women were coerced into entering the U.S. to work at the brothels and send money they earned back to Mexico, authorities said.” - [NJ: Mexicans forced into prostitution, 6 charged](#), *The Wall Street Journal*

TRAFFICKING IN THE U.S. TODAY

JULY 29

“Authorities rescued 105 children who were forced into prostitution and arrested 150 pimps and others in a three-day law enforcement sweep in 76 U.S. cities, the Federal Bureau of Investigation said Monday. The victims, almost all girls, ranged in age from 13 to 17.”
- [FBI Raids Rescue 105 Kids Forced Into Prostitution, Including 12 In Bay Area, CBS Local](#)

AUGUST 26

“L.G. entered the foster care system when she was eight ... When she was 12, a man approached her on the street and invited her to live with him ... He taught her how to be a prostitute and she began working a few weeks later ... One of the pimps she worked under ‘instructed her to carry [a pocketknife] with her for protection when she was on the street. “Johns” had raped, assaulted and threatened L.G. with weapons many times while she was forced to work as a prostitute,’ court documents state.” - [Queens Judge Vacates Sex Trafficking Victim’s Weapons Conviction, The Village Voice](#)

AUGUST 27

“‘Sex traffickers ... use physical, emotional, and financial coercion to profit from their victims’ bodies,’ said [Manhattan District Attorney Cyrus R. Vance, Jr.]. ‘I want to commend the victim for bravely testifying against her trafficker at trial – a person who branded her, beat her, and took every dollar she earned, keeping her in constant fear for her safety.’” - [DA VANCE ANNOUNCES GUILTY VERDICT IN TRIAL OF MANHATTAN SEX TRAFFICKER, Press Release, The New York County District Attorney’s Office](#)

SEPTEMBER 25

“New York State is creating a statewide system of specialized criminal courts to handle prostitution cases and provide services to help wrest human- and sex-trafficking victims from the cycle of exploitation and arrest ... ‘Human trafficking is a crime that inflicts terrible harm on the most vulnerable members of society: victims of abuse, the poor, children, runaways, immigrants,’ [the chief judge, Jonathan Lippman] said. ‘It is in every sense a form of modern-day slavery.’” - [With Special Courts, State Aims to Steer Women Away From Sex Trade, The New York Times](#)

OCTOBER 23

“Modern slavery is the 15-year-old girl who was romanced and recruited by a pimp, then raped, beaten, and sold online into the commercial sex trade. It’s the woman from South America held against her will in a house in the suburbs, paid only a fraction of the wages she was promised, and compelled to work as a domestic servant. These are only a glimpse into types of cases Polaris Project learns about every day -- cases right here in the United States.”
- [We still need to end slavery, CNN Opinion](#)

NOVEMBER 6

“Who are these modern American slaves? One survivor I met last month in New Orleans, Clemmie Greenlee, had her life taken over by a pimp at age 12. She said she spent years having sex with up to 50 men a day. On average, she was beaten 10 times a month, for not meeting her daily quota or other offenses ... ‘If you’re putting a whip on my back because I’m not picking enough cotton, or if you’re beating me because I’m not earning my quota, it’s the same thing,’ she said. ‘It’s slavery.’” - [Slavery Isn’t a Thing of the Past, The New York Times](#)

WHAT WE DO

RESTORE NYC's VISION & MISSION

OUR VISION

- For every survivor, the promise of a new life.
- For our nation, the end of modern-day slavery.

OUR MISSION

To end sex trafficking in New York and restore the well-being and independence of foreign national survivors.

WORKING TO THIS END, WE:

- Find victims through our outreach strategies and partnerships with law enforcement, the court system, and community-based organizations.
- Restore survivors through our groundbreaking safehouses.



HOW DO WE FIND VICTIMS?

WE LEVERAGE A NUMBER OF STRATEGIES AND PARTNERSHIPS WITH
THE SOLE GOAL OF FINDING MORE VICTIMS

PARTNER WITH THE
COURT SYSTEM



COLLABORATE WITH
FEDERAL AND LOCAL LAW
ENFORCEMENT



WORK CLOSELY WITH
OTHER NONPROFITS AND
COMMUNITY-BASED
ORGANIZATIONS



HOW DO WE RESTORE SURVIVORS?

BY PROVIDING A SAFE, SECURE HOME, A LOVING COMMUNITY AND COORDINATING “WRAP-AROUND” SERVICES, WE SEEK TO PROVIDE OPPORTUNITIES SO THAT SURVIVORS CAN BE RESTORED IN EVERY WAY.



PROVIDE UNIQUE TRANSITIONAL HOUSING FOR ABOUT 12 MONTHS AT OUR SAFEHOUSES.



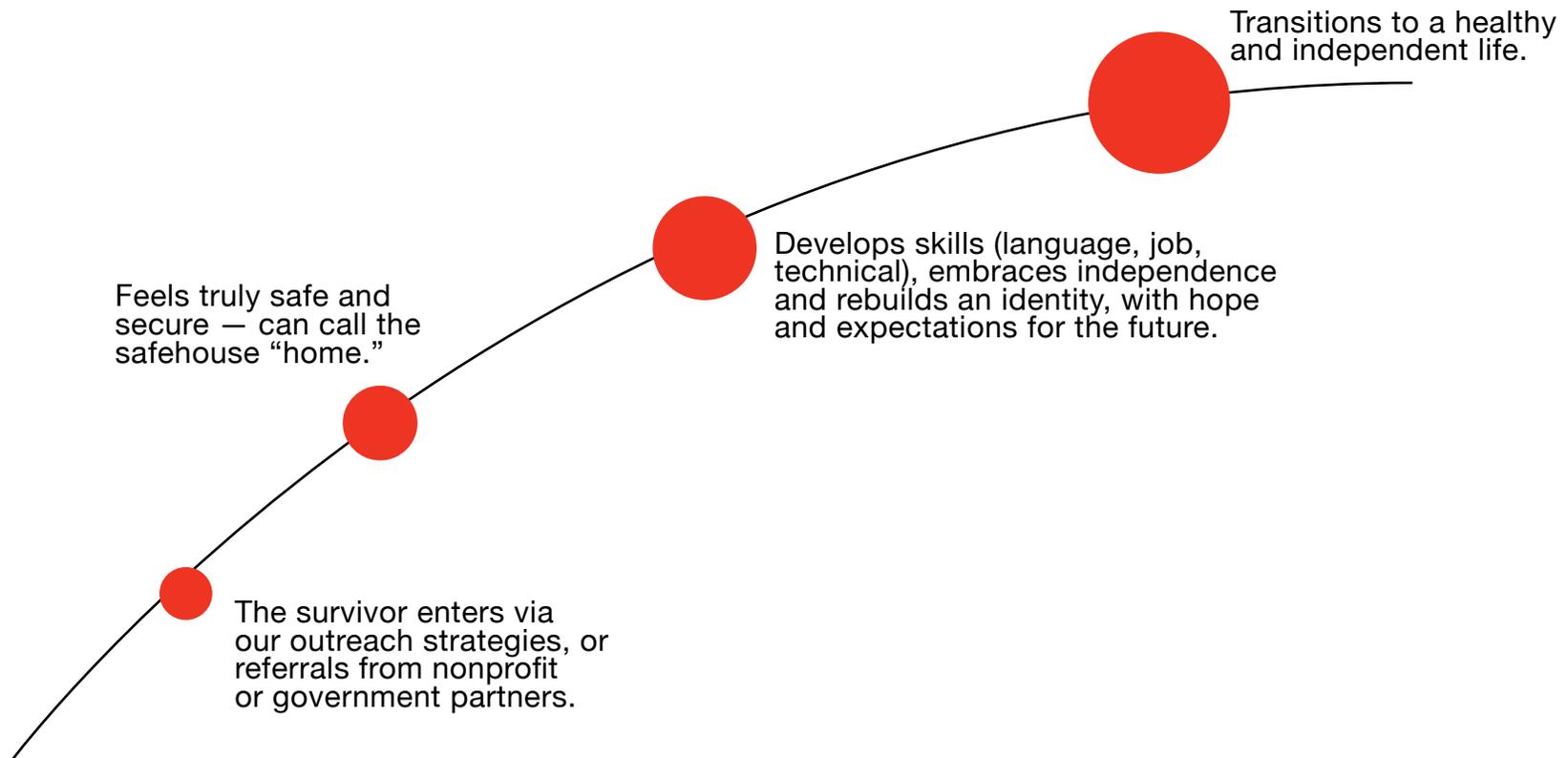
ADDRESS EVERY KEY AREA NECESSARY FOR RESTORATION (PHYSICAL, EMOTIONAL, LEGAL, ECONOMIC, RELATIONAL).

WHAT WE DO
OUR STRATEGY



UNIQUE TRANSITIONAL HOUSING

OUR SAFEHOUSES ARE UNIQUE, SUPPORTIVE ENVIRONMENTS WHERE SURVIVORS LIVE FOR ABOUT A YEAR BEFORE SUCCESSFULLY TRANSITIONING.





COMPLETE CARE

HEALING

- Psychological assessments and professional counseling
- Health exams and doctor visits
- Therapy (art therapy, yoga classes, Zumba!)

COMMUNITY

- Outings (parks, museums, restaurants, etc.)
- Fun classes (painting, exercise, sewing, jewelry making)
- Volunteers who come to cook and hang out
- Mentors

SUPPORT & DEVELOPMENT

- Legal (immigration/visa)
- Family reunification
- Cooperating with law enforcement

SKILLS DEVELOPMENT

- ESL, GED
- Job training and confidence-building
- Part-time and full-time job placement
- Skills-building through making and training

SPIRITUAL

- Referrals and transport to churches
- Prayer
- Spiritual mentoring

TRANSITION

- Work with partners for housing and employment options
- Ensure they are not at risk of being re-trafficked
- Staying in touch regularly and meeting post-exit if and when necessary

FOUND & RESTORED

2013 RESULTS

FOUND

145

survivors of sexual exploitation at high risk of trafficking received counseling and identification

RESTORED

24

trafficking survivors lived in our safehouses

23

received counseling services

21

attended English as a Second Language or GED classes

29

received immigration/legal assistance



20

received immigration/legal assistance

16

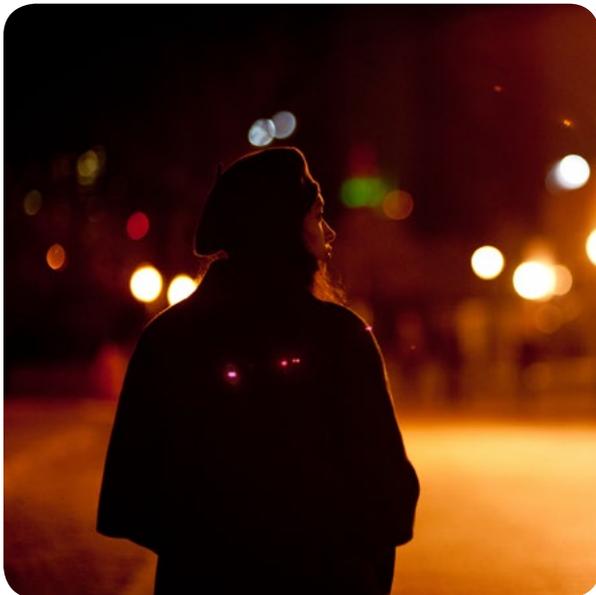
attended art and yoga therapy classes

16

received health care services

13

received job referrals and/or job placement



11

received job training

10

attended financial management and literacy classes



A close-up photograph of a hand holding a bundle of dried, feathery grasses. The hand is positioned on the right side of the frame, with fingers gently gripping the stems. The background is a soft, out-of-focus sunset or sunrise, with a bright sun low on the horizon, creating a warm, golden glow. The overall mood is serene and contemplative.

HALLMARKS OF OUR CARE
SPOTLIGHTS ON OUR SURVIVORS

"Her first trip to the beach. She was, unsurprisingly, the bravest one to actually go in the cold water!"

- Restore Safehouse Coordinator



TIME SPOTLIGHT: "ASHLEY"

Ashley had been held captive by her husband in her home country before he sold her, retaining custody of their son. Early this year, as we were busy planning our spring gala, she arrived at our safehouse. When we were talking strategy and musical guests, Ashley was holed up alone in her room, too fearful to leave. She barely spoke.

But as she was given time, Ashley began to change. As we were celebrating the success of our gala, Ashley was beginning to speak English. As we welcomed summer, she enjoyed her first day at the beach. When we celebrated Independence Day, she was making friends and celebrating with a BBQ and fireworks. As fall approached and we clung to those last warm nights, Ashley was scrapbooking, remembering and creating new memories. By November, when our safehouse coordinators surprised Ashley

with a celebration of the new year in her home country, she could remember some joy from her past and embrace her present community. With tears streaming down her face, she hugged the coordinators and screamed happily with thanks.

By the end of 2013, as Restore celebrated our third safehouse anniversary, Ashley celebrated her birthday with cake and a small smile. The intersection was a powerful reminder that all we do, from opening safehouses to growing budgets, is for hope to triumph over evil. Every day, while we do what we do, **hope is slowly but surely triumphing** over evil in the lives of our women.



COMMUNITY

SPOTLIGHT: “MARISOL”

Marisol, the youngest resident at Restore’s safehouse, demonstrates the profound power of another hallmark of our care - community. Tragically trafficked by her own family, she was also a victim of bullying in several shelters before arriving at Restore’s safehouse.

Now that she’s in our care, she’s thriving. We’ve discovered that she’s creative, artistic, sensitive, sweet and observant. We’re delighted that other residents have embraced her, nicknaming her “Little M.” We’re thankful she still retains the ability to trust. We’re thankful we could give her a Thanksgiving like none she’s ever had, and that she was able to purchase her first Christmas tree in December. In her own words, Little M finally feels “safe and happy.”

Our safehouses are more than shelters, they’re homes. Residents become just like family as they shop for groceries and cook together, exercise together, and celebrate holidays together. Most importantly, they find strength, friendship and healing in each other.

IDENTITY

SPOTLIGHT: “LESLIE”

Until just a couple months ago, Leslie was one of thousands of hidden trafficking victims in the U.S. who believed she was invisible. Her trafficker had made threats of serious harm if she refused to be prostituted, forcing her to send her children away for their protection. She felt she had nowhere to go and no one to turn to.

After we identified Leslie through our growing Outreach Program, she spent an afternoon with Restore counselors and FBI agents, telling her story. At the end, Leslie broke down in tears, in utter disbelief that such “important people” would spend “so much time” with her. She’s now living in one of our safehouses.

Change was immediate. Leslie now has hope and restoration is in her future. She has ambitions of developing her own business and being reunited with her children. She wants to help other victims. And she’s empowered by the knowledge that we care about her. **For hidden victims like Leslie, hope begins with identity.**



HIGHLIGHTS FROM 2013

JANUARY

- In January, we opened our second long-term transitional safehouse dedicated to foreign national survivors of sex trafficking.



A bedroom in our safehouse

FEBRUARY

- Together with the anti-trafficking community, Restore NYC celebrated the passing of the Trafficking Victims Protection Reauthorization Act on February 28, 2013. Thank you for your efforts!

MARCH

- We were honored to work with the British Council during their U.S. production of Roadkill, a performance that brings the audience to witness a young girl being trafficked.
- Just months after opening our safehouse in New Jersey, we celebrated the unanimous approval by the State Senate budget committee of a bill intended to cut down on trafficking.

- Forefront Church invited us for the second year in a row to participate in its annual Celebration Generosity. Their efforts raised over \$40,000 for our work! We're incredibly blessed by their support and community.



Executive Director Jimmy Lee at Forefront Church's Celebration Generosity

MAY

- On May 14th, nearly 400 guests joined Restore NYC at our 4th annual Restore Freedom Gala. We were proud to feature anti-trafficking heroes Faith Huckel, Co-Founder and Co-Chair; Brian Gander, Special Agent for the FBI; Executive Director Jimmy Lee; and star supporters Katie Martinez, Jubi Williams and Yvonne Chen. Musical guests were the beautiful and talented women of Au Revoir Simone. A sold-out event, the evening raised over \$100,000.



Highlights from the 4th Annual Restore Freedom Gala

HIGHLIGHTS FROM 2013

JUNE

- With grateful hearts, we moved into a new office in Manhattan this summer. After much prayer and hard work, we're thankful to have nearly five times as much space for our growing staff!



Our Office Blessing

JULY

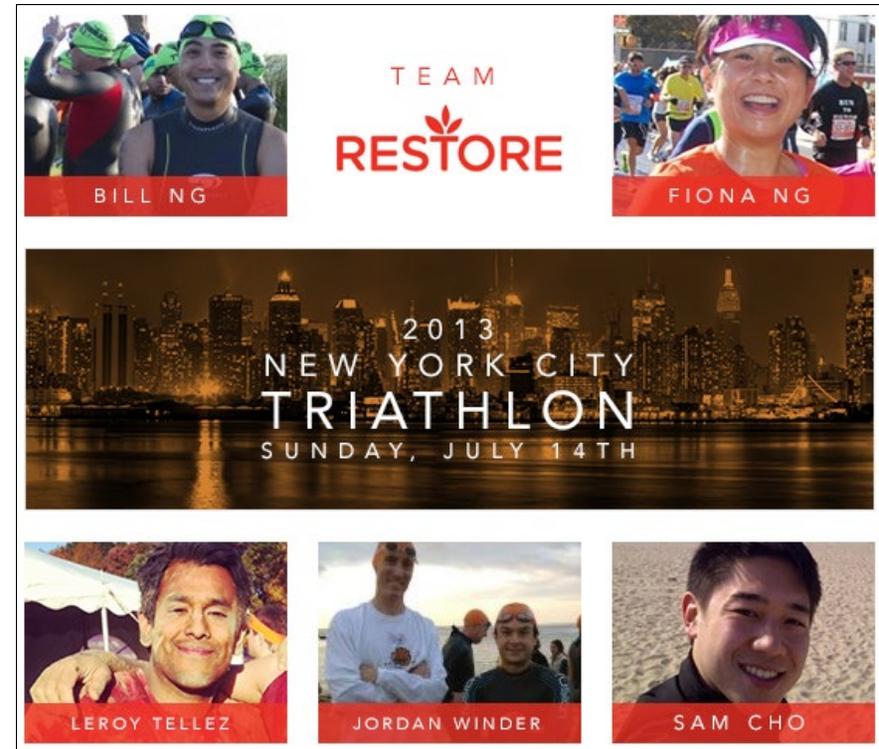
- Settled into our new office, we were able to host our first summer speaker series.



Left: John Temple, District Attorney's Office, Right: Tenaz Dubash, Department of Homeland Security

Thank you to our featured speakers John Temple (Attorney in Charge, Human Trafficking Program, Special Victims Bureau, New York County, District Attorney's Office), Tenaz Dubash (Victim Specialist, Homeland Security Investigations, Department of Homeland Security), and Melissa Brennan (Senior Staff Attorney, Immigration Intervention Project, Sanctuary for Families) for joining us!

- For the first year ever, we had a team for the New York City Triathlon. Five amazing team members swam, biked and ran on July 14th to raise awareness and support for our work, raising nearly \$20,000!



The New York City Triathlon participants

AUGUST

- In August, we hosted our first annual Donor Appreciation Night, an event exclusively for monthly givers, at an intimate gathering at the Crosby Street Hotel. [Join our monthly giving program](#) and join us at next year's event!

HIGHLIGHTS FROM 2013

SEPTEMBER

- This fall, we celebrated when New York State created a statewide system of specialized criminal courts to provide services to help sex trafficking victims. Eleven new courts across the state are modeled on three narrower pilot projects in which Restore NYC participated. We're so proud of our counselors who were instrumental in bringing about this change.
- We were grateful to be able to participate in Hope For New York Sunday at Redeemer Presbyterian Church of NYC and share our survivors' stories. We're thankful for their support!

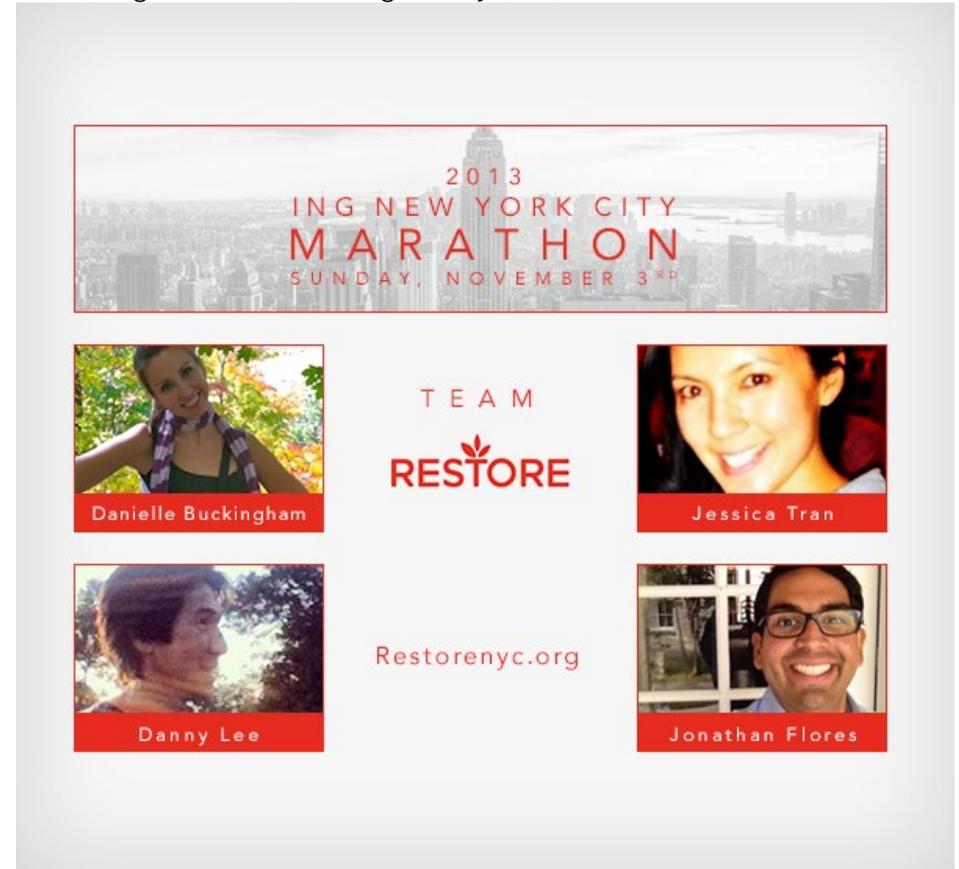


Sharing at Redeemer Presbyterian Church

NOVEMBER

- We gathered with supporters to celebrate the third anniversary of our first safehouse at our Safehouse Anniversary Celebration on November 21st. Thank you for providing homes that give healing and community to survivors.

- On November 3rd, four Restore NYC team members ran in the ING New York City Marathon to raise awareness and funds for trafficking survivors, raising nearly \$30,000!



The ING New York City Marathon participants

DECEMBER

On December 3rd, Giving Tuesday, a generous donor agreed to match 100% of every dollar given, up to \$10,000. We were blown away by a record number of donations in one day, maxing out the match and kickstarting our year-end campaign, which raised nearly \$300,000. Thank you!

MEET SOME OF OUR STAR SUPPORTERS

We continue to rely on the fundraising efforts of star volunteers. In 2013, our supporters raised nearly \$75,000 to fund our mission. To fund freedom, these modern-day abolitionists ran marathons, threw birthday parties, donated wedding gifts, and more! We are humbled by and thankful for their efforts.



GRACE JAN & DANNY LEE

In preparation for their December wedding, Grace Jan and Danny Lee ran the ING New York City Marathon together to raise awareness and funds for Restore. This incredibly selfless couple asked wedding guests to donate to Restore in lieu of gifts, ultimately raising over \$20,000! Congratulations and thank you Grace and Danny!



MIKE HAHN

Twenty-nine days before his 29th birthday, Mike Hahn started a birthday campaign to raise \$2,900 for Restore NYC. Using social media to educate his network about trafficking in the U.S. and Restore NYC, Mike inspired friends and family to go above and beyond his initial goal. He ultimately raised over \$9,000 for our work. Thank you for your contagious passion, Mike!



GENE HAN

On the eve of his 40th birthday, Gene Han decided to reflect and give back. Hoping to care for “the most vulnerable and victimized,” he asked friends to give generously to our work. Gene surpassed his goal of \$5,000, raising \$6,400 for our mission to end sex trafficking and restore survivors. Thank you Gene!



PAULINE SUN MOON

To celebrate her November 8th (11/8) birthday, Pauline Sun Moon asked friends to help her raise \$1,108 for Restore NYC. A committed safehouse volunteer, Pauline shared that she sees Restore “help each woman bloom and flourish despite their circumstances...” Thank you for your partnership Pauline, and congratulations on raising \$1,380 for our work!



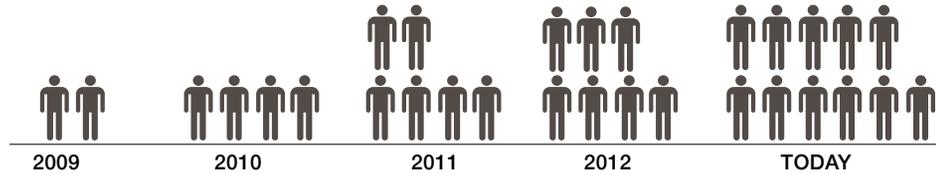
JULIA YANG

Julia Yang was one of our outstanding volunteers in 2013. This year, she served as the lead graphic designer for our Restore Freedom Gala and began volunteering at our safehouse. If that weren't enough, she then donated her 30th birthday to us, asking friends to help Restore realize our vision: For every survivor, the promise of a new life. For our nation, the end of modern-day slavery. We're so thankful for you, Julia!

Join these star supporters by starting your own fundraising campaign at myrestorenyc.org!

OUR GROWING STAFF

In the past five years, you've helped our team grow exponentially. We now have a team of gifted and dedicated modern-day abolitionists who are proud to be working every day to end trafficking and restore survivors.



**ABBY J.,
Safehouse Coordinator**

Prior to joining Restore NYC as a safehouse coordinator, Abby was a staff member at a church in New York City and a Restore volunteer. She has experience as an ESL teacher in NYC and as a theater teaching artist in Washington, D.C. She also speaks Spanish proficiently. Abby graduated from Wheaton College with a B.A. in Sociology and Minors in Theatre and Spanish. She loves running, yoga, cooking and planning fun activities for safehouse residents.

MEET FIVE OF OUR NEWEST HIRES!



**APRIL HEDIN
Development & Communications Coordinator**

April Hedin first joined us as a star safehouse volunteer with a passion for ending trafficking. She has experience in marketing, relationship management and event-planning, and has worked for companies such as Sony Music and NetApp. April holds bachelor's and master's degrees in Communications from NYIT. She is a vegetarian, enjoys fitness and live music, and is crazy about dogs. She also attends and volunteers at Hillsong NYC Church.



**KELLY JESSOP
Outreach Manager**

Before joining us as our first Outreach Manager, Kelly Jessop spent years in administrative and management roles in the legal and justice fields. Kelly earned her bachelor's degree in Criminal Justice from the University of North Texas and has a master's degree in Criminal Justice from John Jay College of Criminal Justice. Joining Restore as our Outreach Manager has been a dream come true, as this role combines two of her greatest passions, criminal justice and individual restoration.



Amanda M. (left), Quyen V. (right)

**AMANDA M.,
Safehouse Coordinator (Part-Time)**

We gladly welcomed Amanda M. back after she spent a summer with us as one of our most promising interns. During her internship, she quickly impressed the entire staff with her maturity, passion and creativity. Most importantly, she profoundly connected with the women in our safehouse. Originally from Texas, Amanda came to New York to pursue a career in art therapy.

**QUYEN V.,
Safehouse Coordinator**

Prior to joining us, Quyen V. spent time in the Peace Corps in El Salvador and worked at a safehouse in Mexico City. She also has a passion, gifting and training in using art and makeup to bring healing and transformation. Quyen graduated from UCLA with degrees in Political Science & International Relations and Public Policy: Social Welfare. She is fluent in Spanish and Vietnamese. Originally from California, Quyen loves traveling and living in new places – but is always quick to defend and protect her home state!

STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED SEPTEMBER 30, 2013 WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED SEPTEMBER 30, 2012

ASSETS	2013	2012
Cash and Cash Equivalents	\$653,770	\$424,156
Contributions Receivable	\$2,473	\$27,049
Prepaid Expense	\$17,703	\$9,098
Investments	\$5,690	-
Property and equipment	\$22,525	-
Security Deposit	\$20,012	\$14,400
Total Assets	\$722,173	\$474,703
LIABILITIES & NET ASSETS		
LIABILITIES		
Accounts Payable and accrued expenses	\$15,032	\$9,631
Total Liabilities	\$15,032	\$9,631
NET ASSETS		
Unrestricted	\$556,981	\$378,112
Temporarily Restricted	\$150,160	\$86,960
Total Net Assets	\$707,141	\$465,072
LIABILITIES & NET ASSETS	\$722,173	\$474,703

*as of September 30, 2013

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED SEPTEMBER 30, 2013 WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED SEPTEMBER 30, 2012

	UNRESTRICTED	TEMPORARY RESTRICTED	2013	2012
REVENUE, GAINS, & OTHER SUPPORT				
Contributions and Grants	\$678,505	\$151,719	\$830,224	\$605,790
Fundraising Events	\$115,191		\$115,191	\$114,927
Donated Services	\$71,922		\$71,922	-
Interest Income	\$1,859		\$1,859	\$1,719
Other Revenue	\$12		\$12	\$6,991
Net Assets Released from Restriction	\$88,519	(\$88,519)	-	-
TOTAL REVENUE AND SUPPORT	\$956,008	\$63,200	\$1,019,208	\$729,427
EXPENSES				
Program Services	\$584,939		\$584,939	\$386,067
Supporting Services:				
Management and General	\$91,129		\$91,129	\$70,519
Fundraising	\$101,071		\$101,071	\$112,387
TOTAL EXPENSES	\$777,139	-	\$777,139	\$568,973
CHANGE IN NET ASSETS	\$178,869	\$63,200	\$242,069	\$160,454
NET ASSETS AT BEGINNING OF THE YEAR	\$378,112	\$86,960	\$465,072	\$304,618
NET ASSETS AT END OF YEAR	\$556,981	\$150,160	\$707,141	\$465,072

STATEMENT OF CASH FLOWS

CASH FLOW FROM OPERATING ACTIVITES

	2013	2012
Change in Net Assets	\$242,069	\$160,454
Adjustments to reconcile in net assets to net cash provided by operating activities		
Depreciation	\$4,293	-
Gift-in-kind	(\$31,316)	-
Unrealized gains on investments	(\$192)	-
(Increase) Decrease In:		
Contributions Receivable	\$24,576	\$8,088
Prepaid Expense	(\$8,605)	(\$5,156)
Security Deposit	(\$5,612)	(\$9,340)
(Increase) Decrease In:		
Accounts payable and accrued expenses	\$5,401	(\$636)
Net cash provided by operating activities	\$230,614	\$153,410
NET INCREASE IN CASH AND CASH EQUIVALENTS	\$229,614	\$153,410
CASH & CASH EQUIVALENTS AT BEGINNING OF THE YEAR	\$424,156	\$270,746
CASH & CASH EQUIVALENTS AT END OF THE YEAR	\$653,770	\$424,156

STATEMENT OF FUNCTIONAL EXPENSES

	PROGRAM SERVICES	MANGAGEMENT & GENERAL	FUNDRAISING	2013	2012
Salaries	\$264,779	\$33,802	\$31,904	\$330,485	\$276,254
Payroll taxes	\$23,500	\$3,000	\$2,832	\$29,332	\$24,842
Employee benefits	\$36,824	\$4,701	\$4,437	\$45,962	38,848
TOTAL SALARIES AND RELATED EXPENSES	\$325,103	\$41,503	\$ 39,173	\$405,779	\$339,944
Program expense	\$44,329			\$44,329	\$20,303
Donated services	\$45,348			\$45,348	-
Supplies	\$4,657	\$4,798	\$4,657	\$14,112	\$8,244
Professional fees	\$10,536	\$21,226	\$2,704	\$45,618	\$34,466
Occupancy	\$122,538	\$7,258		\$129,796	\$68,734
Insurance	\$5,462	\$3,755	\$1,381	\$10,598	\$5,866
Postage	\$38	\$693	\$477	\$769	\$832
Printing	\$477	\$238	\$462	\$1,192	\$1,155
Database management	\$5,137	\$1,712		\$6,849	\$5,367
Telephone	\$2,246	\$300	\$449	\$2,995	\$2,691
Subscriptions	\$626	\$504	\$193	\$1,323	\$919
Conference/meetings	\$5,591		\$621	\$6,212	\$4,142
Fundraising event costs			\$43,783	\$43,783	\$69,197
Travel	\$6,535		\$2,178	\$ 8,713	\$4,880
Repairs and maintenance	\$2,020			\$2,020	
Bank charges		\$18		\$18	\$95
Miscellaneous	\$323	\$981	\$4,066	\$5,379	\$2,138
TOTAL EXPENSES BEFORE DEPRECIATION	\$582,633	\$91,129	\$101,071	\$774,833	\$568,973
Depreciation	\$2,306	-	-	\$2,306	-
TOTAL EXPENSES	\$584,939	\$91,129	\$101,071	\$777,139	\$568,973



Rebuilding the Life Intended


RESTORE
www.restorenyc.org